

GOVERNMENT OF TELANGANA  
**ABSTRACT**

Labour, Employment, Training and Factories Department – Insurance Medical Services – Cancellation of the regularization orders of the eleven (11) contract Medical Officers (Ayurveda & Homeopathy) regularized against non-sanctioned posts in Insurance Medical Services Department – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Ms.No. 3

Dated: 31-01-2018  
Read the following:

1. G.O.Ms.No.16, Finance (HRM-I) Department, Dated: 26.02.2016.
2. Circular Memo No.308-A/51/A3/HRM-I/2014, Dt.26.02.2016 of Finance (HRM-I) Department.
3. From the Director, Insurance Medical Services, Telangana, Hyderabad Lr.Rc.No.13983/E2C/2010, Dated: 12.04.2016 & 19.05.2016.
4. From the Director, Insurance Medical Services, Telangana, Hyderabad Lr.Rc.No.13983/E2C/2010, Dated: 29.07.2016.
5. G.O.Ms.No.1, LET&F (Lab) Department, dated: 03.01.2017.
6. Govt.Memo.No.1163/Lab.A1/2016, LET&F (Lab) Dept., dated: 03.01.2017.
7. From the Director, Insurance Medical Services, Telangana, Hyderabad Lr.Rc.No.13983/E2A/2014, Dated: 27.01.2017.
8. G.O.Ms.No.10, LET&F (Lab) Department, dated: 26.04.2017.
9. From the Director of Insurance Medical Services, Telangana, Hyderabad, Lr.Rc.No.13983/E2A/2014, dated: 04.05.2017.
10. From the Director of Insurance Medical Services, Telangana, Hyderabad, Lr.Rc.No.13983/E2A/2014, dated: 15.11.2017.

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**ORDER:**

In the references 1<sup>st</sup> & 2<sup>nd</sup> read above, the Government have issued orders to regularize the services of persons appointed on contract basis against sanctioned posts in Government in terms of section 10-A of the Telangana Public Employment (Regularization of Appointments to Public Services and Rationalisation of Staff Patterns and Pay Structure) Act, 1994 (Act 2 of 1994) subject to fulfilment of conditions stipulated therein.

2. In the letter 3<sup>rd</sup> read above the Director of Insurance Medical Services, Hyderabad has submitted proposals of (34) persons working on contract basis in various categories i.e., Civil Assistant Surgeons and paramedical staff under Non-gazetted posts sanctioned in GO.Ms.No.51 L.E.T. & F (IMS) Department, Dated: 23.10.2004 and the post of Ayush Doctors (Ayurvedic and Homeopathy) sanctioned in G.O.Rt.No.177, LET&F (IMS) Department, Dated: 06.02.2012 followed by Govt.Memo.No.2744/IMS-1/2011, LET&F (IMS) Department, Dated: 24.04.2012.

3. In the reference 4<sup>th</sup> read above, the Director of Insurance Medical Services, Telangana, Hyderabad has certified that the out of (34) persons particulars of nineteen (19) contract employees as mentioned therein under non-gazetted category are genuine and all the persons are fully eligible to hold the post in terms of education qualification, age, local status of the individual etc., as prescribed in service rules.

4. In the G.O. 5<sup>th</sup> read above, Government have accorded permission to the Director of Insurance Medical Services, Telangana, Hyderabad to regularize the services of the nineteen (19) individuals working on contract basis as mentioned therein against the existing vacancies in the categories indicated against their names with prospective effect i.e. date of issue of appointment order by the competent authority, in terms of the orders issued in the G.O.Ms.No.16, Finance (HRM-I) Department, Dated: 26.02.2016 and Circular Memo No.308-A/51/A3/HRM-I/2014, Finance (HRM-I) Department, Dated: 26.02.2016 and subject to outcome of Court Cases, if any pending.

5. In the reference 6<sup>th</sup> read above, Government while enclosing the copy of the G.O. 5<sup>th</sup> read above has requested the Director of Insurance Medical Services, Telangana, Hyderabad to issue appointment orders to the (19) individuals under Rule 10 (a) of State and Subordinate Service Rules, purely on temporary basis duly indicating that their services are liable to be terminated without assigning any reasons and also genuineness of the certificates of the individuals before issue of appointment orders.

6. In the reference 7<sup>th</sup> read above, the Director of Insurance Medical Services, Telangana, Hyderabad has furnished the particulars of the fifteen (15) remaining deferred contract employees as mentioned therein stating that the Ayush Doctors being State Cadre posts were appointed on contract basis and recruitment were done by giving a paper notification, technical screening through interviews in the ratio of 60:40. 60% candidates with local candidates were given preference in compliance to Presidential Orders.

7. In the reference 8<sup>th</sup> read above, Government have accorded permission to the Director of Insurance Medical Services, Telangana, Hyderabad to regularize the services of the fifteen (15) individuals working on contract basis as mentioned therein against the existing vacancies in the categories indicated against their names with prospective effect i.e. date of issue of appointment order by the competent authority, in terms of G.O.Ms.No.16, Finance (HRM-I) Department, dated: 26.02.2016 read with Circular Memo.No.308-A/51/A3/HRM-I/2014, Finance (HRM-I) Department, dated: 26.02.2016, under Rule 10 (a) of State and Subordinate Service Rules, purely on temporary basis duly indicating that their services are liable to be terminated without assigning any reasons and also genuineness of the certificates, open quota for locals and non-locals of the individuals and also outcome of Court Cases, if any pending.

8. In the reference 9<sup>th</sup> read above, the Director of Insurance Medical Services, Telangana, Hyderabad has requested the Government to clarify whether to treat the posts of the Medical Officer (Ayurveda and Homeopathy) sanctioned on contract basis under G.O.Rt.No.177, LET&F (IMS) Department, dated: 06.02.2012 and Govt.Memo.No.2744/IMS-1/2011, LET&F (IMS) Department, dated: 24.04.2012 as regular posts, so as to enable the Director of Insurance Medical Services, Telangana, Hyderabad to comply the orders issued vide G.O.Ms.No.1, LET&F (Lab) Department, dated: 03.01.2017 and G.O.Ms.No.10, LET&F (Lab) Department, dated: 26.4.2017.

9. In the reference 10<sup>th</sup> read above, the Director of Insurance Medical Services, Telangana, Hyderabad has furnished the names and designation of the contract persons regularized against non-sanctioned posts issued vide G.O.Ms.No.1, LET&F Department, dated: 03.01.2017 and G.O.Ms.No.10, LET&F Department, dated: 26.04.2017 as follows:

Sl. No.	Name of the individual	Designation
1	Dr. B.Shravya	Medical Officer (Ayurveda)
2	Dr. Bhukya Sreedevi	Medical Officer (Ayurveda)
3	Dr K.Priyadarshini	Medical Officer (Ayurveda)
4	Dr Swapna Vallabadas	Medical Officer (Ayurveda)
5	Dr Govardana Anusha	Medical Officer (Homeopathy)
6	Dr G.N.Aruna	Medical Officer (Homeopathy)
7	Dr K.Jyothirmai	Medical Officer (Homeopathy)
8	Dr T.Vemalatha	Medical Officer (Homeopathy)
9	Dr G.Satyadeepa	Medical Officer (Ayurveda)
10	Dr Sirisha Sivvala	Medical Officer (Homeopathy)
11	Dr S.K.Moulana	Medical Officer (Homeopathy)

10. Based on the report furnished by the Director of Insurance Medical Services in the letters 9<sup>th</sup> & 10<sup>th</sup> read above, the matter has been examined in detail. It is noticed that the ESI Corporation, New Delhi in its 134<sup>th</sup> meeting held on 21.12.2005 took a decision that ESI Corporation will bear the entire expenditure on setting up of ISM units in ESIS/ESIC Hospitals/Dispensaries for the first five years. Accordingly, Government have permitted the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad to recruit the posts of Medical Officers (Ayurveda & Homeopathy) on contract basis for one year duration to be renewed after a year based on performance and the need vide G.O.Rt.No.177, LET&F (IMS) Department, Dated: 06.02.2012 read with Govt.Memo.No.2744/IMS-1/2011, LET&F (IMS) Department, Dated: 24.04.2012. As such the posts of Medical Officers (Ayurveda & Homeopathy) were not regular sanctioned posts.

11. The regularization proposal for the eleven (11) Medical Officers submitted to Government in the letters 3<sup>rd</sup>, 4<sup>th</sup> & 7<sup>th</sup> read above have been erroneously made by the Director of Insurance Medical Services, Hyderabad, without verifying that the posts of Medical Officers (Ayurveda & Homeopathy) against which these eleven (11) individuals working are not regular sanctioned posts, but only temporary posts, for which recruitments were to be made on contract basis on payment of fixed consolidated remuneration.

12. Government, after careful examination of the entire matter hereby cancel the regularization orders of the following eleven (11) contract Medical Officers (Ayurveda & Homeopathy) who were mistakenly regularized against non-sanctioned posts in Insurance Medical Services Department vide G.O.Ms.No.1, LET&F Department, dated: 03.01.2017 and G.O.Ms.No.10, LET&F Department, dated: 26.04.2017:-

Sl. No.	Name of the individual	Designation
1	Dr. B.Shravya	Medical Officer (Ayurveda)
2	Dr. Bhukya Sreedevi	Medical Officer (Ayurveda)
3	Dr K.Priyadarshini	Medical Officer (Ayurveda)
4	Dr Swapna Vallabadas	Medical Officer (Ayurveda)
5	Dr Govardana Anusha	Medical Officer (Homeopathy)
6	Dr G.N.Aruna	Medical Officer (Homeopathy)
7	Dr K.Jyothirmai	Medical Officer (Homeopathy)
8	Dr T.Vemalatha	Medical Officer (Homeopathy)
9	Dr G.Satyadeepa	Medical Officer (Ayurveda)
10	Dr Sirisha Sivvala	Medical Officer (Homeopathy)
11	Dr S.K.Moulana	Medical Officer (Homeopathy)

13. The Director of Insurance Medical Services, Telangana, Hyderabad shall initiate disciplinary proceedings on the responsible persons who processed the proposals to Government without following the guidelines issued vide G.O.Ms.No.16, Finance (HRM-I) Department, Dated: 26.02.2016 and Circular Memo No.308-A/51/A3/HRM-I/2014, Finance (HRM-I) Department, Dated: 26.02.2016 in this regard and send action taken report to Government.

14. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Insurance Medical Services, Telangana, Hyderabad

Copy to:-

The Accountant General, Telangana, Hyderabad

The Director of Treasury and Accounts, Telangana, Hyderabad

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The Pay and Accounts Officer, Telangana, Hyderabad  
The District Treasury Officers concerned  
The Finance (HRM-I) Department  
The P.S. to Minister (Home & Labour)  
The P.S. to Principal Secretary to Government, LET&F Department  
SC

// FORWARDED :: BY ORDER //

SECTION OFFICER